



To our stakeholders,

I am pleased to confirm that Pedevilla SpA reaffirms its support of the ten principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on progress we describe key actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

We recognize that a key requirement for participation in the Global Compact is the annual submission of COP (Communication of Progress) in this document we describe the efforts and the engagement in our company to support that. Notable highlights of the past year include:

Human Rights

- We continued ensuring our workers operate in safe, suitable and healthy work facilities. In 2017 all our sites received confirmation of the OHSAS 18001 certification.
- We provided continued training related to SA8000 certification about ethic principles. With this voluntary certification we protect workers from workplace harassment, including physical, verbal and sexual or psychological harassment, abuse or threats.

Labour

- In 2017 a dedicated HR manager joined our company. She started providing a structural impact to the business with numerous initiatives including a plan dedicated to welfare and further refinement of the skills for each role. We also enhanced our training program to adjourn all employees.

Environment

- During this year our production cycle continued to contemplate daily and tangible initiatives to optimize water and energy consumption and effectively manage waste. We privilege the KMO supplies to decrease the CO2, selecting sustainable partners who share our principles.
- Amongst others we are commencing a collaboration with *Lifegate* obtain the certification "Zero-Emission Restaurant" in terms of CO2 in two our sites.
- We increased the number of sites included in the *Siticibo* project, organization which collects cooked meals, exclusively from the catering business and brings them to the organizations which provide meals to people in need
- We renewed our environmental certification UNI EN ISO 14001 in all our sites. In all locations we follow the procedures of recycling materials and ensured staff is properly informed and trained.

Anti-corruption

- We reaffirmed our commitment to an "ethical behavior" as supported in SA800 certification in terms of anti-corruption.

Moving forward we will continue our commitment to the principles and goals of the United Nations Global Compact and work effectively so that they are part of our day-to-day operations.

Sincerely yours,

Alfonso Pedevilla- CEO

Pedevilla S.p.A.
L'Administratore Delegato
(Alfonso Pedevilla)

PEDEVILLA S.p.A.